

## Equal Opportunities Statement

Ley Rubber Ltd is committed and continually endeavours to meet the commitments set out in our Equality policy. This includes not discriminating under the Equality Act of 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

Our intentions are to make sure all our staff work in an environment which allows them to fulfil their potential without fear of discrimination, harassment, or victimisation. Our commitment to equal opportunities reaches to all aspects of the working relationship which includes:

- Recruitment and selection processes.
- Terms of employment.
- Training & Development using a Performance Management Plan.
- Work related social events.
- Termination of employment and matters after this. (References)

The values of non-discrimination and equal opportunities also apply to the way our staff treat any visitors which include, customers, suppliers, and former staff members.

A handwritten signature in black ink, appearing to read 'Dean Wealleans'.

**Dean Wealleans**  
Managing Director